



## SANTA FE INDIAN SCHOOL

Office of the Superintendent

1501 Cerrillos Road

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Phone: (505) 989-6318

August 17, 2016

### **DIRECTIVE** **Title IX** **Coordinator**

Title IX is a comprehensive federal law that prohibits discrimination on the basis of sex in any federally funded education program or activity. The principal objective of Title IX is to avoid the use of federal money to support sex discrimination in education programs and to provide individual citizens effective protection against those practices. Sexual harassment of students, which includes acts of sexual violence, is a form of sex discrimination prohibited by Title IX.

Title IX of the Education Amendments of 1972 (Title IX) prohibits discrimination based on sex in education programs and activities in federally funded schools at all levels.

- 1) If any part of a school district or college receives any Federal funds for any purpose, all of the operations of the district or college are covered by Title IX.
- 2) Title IX protects students, employees, applicants for admission and employment, and other persons from all forms of sex discrimination, including discrimination based on gender identity or failure to conform to stereotypical notions of masculinity or femininity. All students (as well as other persons) at recipient institutions are protected by Title IX—regardless of their sex, sexual orientation, gender identity, part- or full-time status, disability, race, or national origin—in all aspects of a recipient's educational programs and activities. ***As part of their obligations under Title IX, all recipients of Federal financial assistance must designate at least one employee to coordinate their efforts to comply with and carry out their responsibilities under Title IX and must notify all students and employees of that employee's contact information. This employee is generally referred to as the Title IX coordinator.***
- 3) The essence of Title IX is that an institution may not exclude, separate, deny benefits to, or otherwise treat differently any person on the basis of sex unless expressly authorized to do so under Title IX or the Department's implementing regulations.
- 4) When a recipient is considering relying on one of the exceptions to this general rule (several of which are discussed below), Title IX coordinators should be involved at every stage and work with school officials and legal counsel to help determine whether the exception is applicable and, if so, properly executed.

**Pancho Guardiola, Director of Human Resources will be the Title IX Coordinator for Santa Fe Indian School.**

I am assigning Title IX responsibility to the Office of Human Resources. As Director of Human Resources, you will be identified on our website as Title IX Contact and on any official documents requiring clarity on Title IX. Regarding Title IX, you will assist to keep staff updated on Title IX, assure programs and decisions are aligned with equity under Title IX, and investigate issues with recommendations to the Superintendent as needed.

Sincerely,

A handwritten signature in blue ink that reads "Roy Herrera". The signature is stylized with a large, sweeping initial "R" and a long horizontal line extending to the right.

Roy Herrera  
Superintendent